

A skilled compliance professional with Master's Degrees in Law and Crime Science, ICA diploma in anti-money laundering, and significant experience in banking and compliance. Through an extensive career, possesses a strong knowledge of anti-money laundering and sanctions requirements, risks and controls, and deep expertise in monitoring and testing financial crime processes. Professionally, adopts an analytical approach to problem solving, is confident working under pressure, and has excellent communication and stakeholder management skills. Prioritises life-long learning and future oriented knowledge, has recently achieved a distinction in the MSc Crime Science at UCL with a dissertation on the use of machine learning models to mitigate the risk of cryptocurrency money laundering.

EDUCATION

MSc in Crime Science, University College London, London.

10/2024 – 10/2025

Courses: Applied Data Science, Horizon Scanning, Cybercrime, Multivariate Modelling and Casual Inference, Research Design, Crime Prevention

Certificate in Data Analytics and Machine Learning, Imperial College Business School, London. 2022

Diploma in Anti Money Laundering, International Compliance Association, London. 2014

Master Degree in Law, The University of Studies of Trento, Italy. 2006

PROFESSIONAL EXPERIENCE

Revolut, London

Senior Manager, Risk and Advisory Sanctions

05/2024 – 10/2024

Oversee the implementation of new products and controls to ensure effective mitigation of sanctions risks

- Support the design and development of financial crime controls by translating regulatory requirements into actionable controls
- Identify and report potential gaps in sanctions controls design, offering effective solutions to senior management
- Evaluate effectiveness of controls over new product implementation based on global and local requirements
- Liaise with a wide range of first and second line of defence stakeholders to evaluate sanctions risks and implement effective controls to mitigate them
- Lead the Group Sanctions Management Forum committee as deputy chair

MUFG, London

Vice President, Global Financial Crime Department Operations

03/2022 – 11/2023

Support the first and second lines of defence across regions with the outsourcing of financial crime processes

- Created the regional outsourcing and offshoring KYC procedures, through implementing industry best practices across the bank and averting regulatory breaches
- Led an EMEA wide review of the financial crime MI and reporting activities to ensure transparent and timely communication of control coverage and effectiveness to senior management
- Provided expertise on internal policies and regulatory requirements to multiple stakeholders across the bank

Interim Director, Global Conformance Monitoring

08/2021 – 02/2022

Develop a global monitoring program to determine suitable activities and metrics to monitor the status of the financial crime controls against risks and requirements

- Liaised with various stakeholders to determine meaningful key risk and performance indicators representing the effectiveness of financial crime controls
- Led a team and achieved internally set timelines and targets for the creation of the monitoring program
- Created a monitoring methodology to establish and deliver the program across the bank
- Presented the program and its progress to different levels of senior management, ensuring alignment of expectations

Vice President, Global Conformance Quality Assurance

10/2020 - 07/2021

Design and implement the global compliance Quality Assurance program

- Created the Quality Assurance controls design and assured its correct adoption across multiple regions
- Worked with different levels of stakeholders to deliver a globally aligned and consistent program in line with commitments made to senior management
- Led the implementation of the controls operating across multiple countries' first line of defence, identified control weaknesses and ensured issues were correctly remediated

HSBC, Edinburgh

Senior Manager, Compliance Assurance Professional Practices

02/2018 - 09/2020

Develop and enhance the compliance Assurance program in line with regulatory standards

- Provided advice and expertise to regional teams for the planning, execution and reporting of compliance testing reviews to ensure delivery of high quality reports to Senior Management
- Enhanced compliance testing methodologies and standards in line with group and industry best practices, avoiding occurrences of non-compliance with existing regulations
- Built understanding and ensured the correct adoption of the sampling methodology

Senior Manager, Compliance Monitoring and Testing, Periodic Activity Testing

04/2017 - 01/2018

Manager, Compliance Monitoring and Testing, Periodic Activity Testing

09/2016 - 03/2017

Design and implement the financial crime periodic activity testing program, with oversight of its effectiveness and coverage, ensuring strong global governance, management, and execution

- Created guides, procedures, and minimum standards for testing ensuring both design and operational effectiveness coverage
- Supported the regional assurance teams in the creation of the annual testing plan, ensuring appropriate coverage of financial crime controls

American Express, Brighton

Compliance Analyst, Monitoring and Testing Program

05/2014 - 08/2016

Create and implement the international financial crime monitoring and testing program and its governance

- Designed and implemented a testing process, ensuring reviews of controls were conducted effectively
- Assisted with the interaction with the Federal Reserve Board and internal audit

EARLIER ROLES

Project Analyst, Fraud Department, American Express, Brighton

Project Analyst, Capacity Planning, American Express, Brighton

Content Expert, KYC, American Express, Brighton

Project Manager, Researcher, Analyst, Transcrime, Joint Research Centre on Transnational Crime, Milan

IT SKILLS

