

A senior financial crime compliance professional with **over 12 years' experience** across first and second line functions, specialising in anti-money laundering and sanctions frameworks, risk management and controls across global financial institutions. Proven track record of creating controls from inception to full maturity both at regional and global level, translating complex regulatory requirements into operational processes that withstand both regulatory and internal audit scrutiny. Professionally, is confident working under pressure, with excellent stakeholder management skills and strong experience in leading cross-regional teams. Adopting an analytical approach to problem solving, has spent the last year strengthening qualitative and quantitative analytical skills, and enhancing his understanding of emerging financial crime threats driven by new technologies. During this time, has completed with distinction the MSc in Crime Science at UCL by applying emerging analytical methods through Python and R in a dissertation on evaluating the application of different machine learning models to identify cryptocurrency money laundering risks.

## CORE EXPERTISE

Global QA and testing programme design  
Regulatory requirements translation into policy  
Senior stakeholder engagement

Controls design and operational effectiveness testing  
AML and Sanctions controls  
Qualitative and quantitative analysis

## PROFESSIONAL EXPERIENCE

### Revolut, London

#### Senior Manager, Risk and Advisory Sanctions

05/2024 – 10/2024

*Second-line sanctions oversight, embedding controls to product expansion whilst maintaining regulatory compliance*

- Translated sanctions regulations requirements into actionable control for new products, ensuring regulatory compliance from day one of launch
- Proactively identified and reported potential gaps in controls design governance, offering remediation options to senior management
- Liaised with a wide range of first and second line international stakeholders to evaluate sanctions risks and control effectiveness and implement appropriate mitigation measures
- Lead the Group Sanctions Management Forum committee as deputy chair, coordinating stakeholders on sanctions governance across the Group

### MUFG, London

#### Vice President, Global Financial Crime Department Operations

03/2022 – 11/2023

*Senior second-line role accountable for KYC outsourcing governance and optimising the EMEA MI infrastructure*

- Designed regional outsourcing and offshoring KYC procedures, establishing industry best practices standards across jurisdiction and averting regulatory breaches
- Led an EMEA wide review of the financial crime MI and reporting activities to ensure more timely visibility of control coverage and effectiveness to senior management
- Acted as the senior subject-matter expert on internal policies and regulatory requirements for multiple stakeholders

#### Interim Director, Global Conformance Monitoring

08/2021 – 02/2022

*Interim promotion to director to design a global monitoring program, defining the methodology, metrics, and governance, to assess controls' effectiveness, emerging risks and systemic issues*

- Identified meaningful KRIs and KPIs for financial crime risks and controls in collaboration with stakeholders across multiple risk taxonomies and regions, driving MI effectiveness and consistency across the company
- Led a team delivering the full monitoring programme within internally committed timelines, against complex cross-border programme management challenges
- Developed the monitoring bank-wide methodology, covering both design and operational effectiveness across AML and sanctions taxonomies
- Presented programme status and progresses to multiple levels of senior management including ExCo, maintaining alignment of expectations and securing ongoing executive support

## **Vice President, Global Conformance Quality Assurance**

**10/2020 – 07/2021**

*Responsible for the design and scaling of the global QA programme to assess whether financial crime controls were operating as designed across multi-jurisdictional markets*

- Created the QA control framework and drove its adoption across regions, ensuring consistent standards
- Collaborated with compliance, risk, and legal stakeholders delivering a globally aligned programme consistent with commitments made to the senior management and regulators
- Provided advice and technical direction to local first line assurance teams, improving the regulatory robustness of testing outputs and delivery of high quality reports

## **HSBC, Edinburgh**

### **Senior Manager, Compliance Assurance Professional Practices**

**02/2018 – 09/2020**

*Senior assurance role responsible for the quality and consistency of compliance testing across the bank, covering AML, sanctions, and broader financial crime risk*

- Enhanced compliance testing methodologies and standards in line with group and industry best practices, strengthening the bank's position by avoiding non-compliance with existing regulations
- Personally tested financial crime controls across financial crime taxonomies, producing high level reports to senior management with clear findings and effective remediation activities
- Embedded a statistically robust sampling methodology to ensure systematic and representative coverage of financial crime risks across the business while optimising the allocation of testing resources across the business

### **Senior Manager/Manager, Compliance Periodic Activity Testing**

**09/2016 – 01/2018**

*Designed and led the global periodic activity testing program, including oversight, planning and execution*

- Created the program's procedures, establishing both design effectiveness and operational effectiveness
- Supported regional periodic activity testing teams in building annual testing plans with appropriately risk-based coverage of financial crime controls

## **American Express, Brighton**

### **Compliance Analyst, Monitoring and Testing Program**

**05/2014 – 08/2016**

*Launched the international monitoring and testing programme from concept to delivery*

- Designed and implemented the testing process across international markets, ensuring outcome effectiveness
- Supported engagement with the Federal Reserve Board and internal audit, gaining early experience of regulatory examination management

## **EARLIER ROLES**

Project Analyst, Fraud Department, American Express, Brighton

Project Analyst, Capacity Planning, American Express, Brighton

Content Expert, KYC, American Express, Brighton

Project Manager, Researcher, Analyst, Transcrime, Joint Research Centre on Transnational Crime, Milan

## **EDUCATION**

**MSc in Crime Science**, University College London, London.

**10/2024 – 10/2025**

**Courses:** Horizon Scanning, Cybercrime, Applied Data Science, Multivariate Modelling and Casual Inference, Research Design, Crime Prevention

**Certificate in Data Analytics and Machine Learning**, Imperial College Business School, London. 2022

**Diploma in Anti Money Laundering**, International Compliance Association, London. 2014

**Master Degree in Law**, The University of Studies of Trento, Italy. 2006

## **TECHNICAL SKILLS**

Advanced working expertise of MS Office Excel, PowerPoint, and Word. Good knowledge of MS Office Visio, Access and Tableau. Applied experience of Python, R and SQL.